



# Bracknell Forest Local Safeguarding Children Board 2018-19 Safeguarding Training Calendar

## Universal Level Training

**Universal (Group 1 & 2): This is mandatory for all staff in regular contact with children and young people and adults who are parents or carers.**

### Introduction to Safeguarding Children and Young People

### Dates

#### Learning Objectives:

1. Develop your understanding of safeguarding children and young people in local and national contexts.
2. Develop your awareness of potential indicators of abuse and neglect.
3. Know what to do if a child or young person discloses that they are experiencing or at risk of abuse or neglect, or if you are concerned that they are experiencing or at risk of abuse or neglect.
4. Know how to record and share information effectively.

- 18/06/18 09.00- 12.30
- 10/09/18 09.00- 12.30
- 10/01/19 09.00- 12.30
- 28/03/19 09.00- 12.30

**Attendance Fee: £45**

## Targeted Level Training

**Targeted (Group 3 & 4): Safeguarding Children a Shared Responsibility. Mandatory for all staff who work *predominantly* with children, young people and families, and who may be asked to contribute to assessments of children in need.**

### Multi-Agency Safeguarding: A Shared Responsibility

### Dates

#### Learning Objectives:

1. Develop your understanding of research and legislation relating to safeguarding children and young people.
2. Understand your responsibilities as a designated safeguarding lead, or other professional with responsibility for safeguarding, and the responsibilities of other partner agencies.
3. Develop your understanding of the importance of effective information sharing, communication, challenging unconscious bias and multi-agency working.
4. Develop your knowledge of safeguarding policy, referral processes and pathways in Bracknell Forest.
5. Understand the importance of evidencing the voice of the child.
6. Develop your understanding of factors impacting on parenting capacity, risk and protective factors and how to engage resistant or disguised compliant families.

- 23/04/18 09.30- 16.30
- 17/05/18 09.30- 16.30
- 28/06/18 09.30- 16.30
- 05/09/18 09.30- 16.30
- 21/11/18 09.30- 16.30
- 24/01/19 09.30- 16.30
- 06/03/19 09.30- 16.30

**Attendance Fee: £75**

## Refresher: Multi-Agency Safeguarding: A Shared Responsibility

This course is suitable for delegates who have previously attended the full day course and now need to refresh their knowledge.

### Learning Objectives:

1. Develop your understanding of the development of safeguarding and new emerging themes.
2. Increase your understanding of the learning points from serious case reviews.
3. Refresh your knowledge of Working Together.
4. Develop your understanding of compliance and engagement.
5. Develop your understanding of effective challenge and unconscious bias.
6. Refresh your knowledge of the safeguarding process.

### Dates

- 29/05/18 09.30- 13.00
- 26/09/18 09.30 -13.00
- 06/12/18 09.30 -13.00
- 21/03/19 09.30 -13.00

**Attendance Fee: £45**

## Child Sexual Exploitation, Modern Slavery and Human Trafficking

### Learning Objectives:

1. Provide an intro to CSE for those working with children at risk.
2. Teach participants how to identify preventative measures for those at risk and respond appropriately
3. Provide an overview of the new legislation and national guidance on modern slavery and human trafficking.
4. Identify human trafficking, sexual exploitation, domestic servitude and the powers available to investigators.
5. Cover the role and responsibilities of First Responders making referrals to the National Referral Mechanism.

### Dates

- 20/11/18 09.30 -16.30

**Attendance Fee: £75**

## Specialist Level Training

**Specialist (Group 4 & 5): Individuals in this group should have a higher level of expertise; a fuller understanding of how to work together to identify and assess concerns and to plan, undertake and review interventions.**

## E-Safety

### Learning Objectives:

Increase your awareness of:

1. Technology in today's world
2. Online Risks
3. New Technologies, Behaviours & Risks
4. New Legislation & Regulations
5. Services & Support

### Dates

- Dates for 2018-19 TBC

**Attendance Fee: £45**

## Safer Recruitment

### Learning Objectives:

1. Identify key features of staff recruitment that help deter or prevent the appointment of unsuitable people.
2. Consider policies and practices that minimise opportunities for abuse or ensure its prompt reporting.

### Dates

- Dates for 2018-19 TBC

3. Begin to review your own organisation's policies and practices with a view to making them safer.

**Attendance Fee: £75**

### Child Sexual Exploitation: Specialist Level

#### Dates

#### Learning Objectives:

- Dates for 2018-19 TBC

1. Increase knowledge and understanding of complex CSE cases.
2. Understanding of National Referral Mechanism and trafficking.
3. Understand the CPS process.
4. Understand proactive investigation and disruption of CSE with learning from serious case reviews.

**Attendance Fee: £75**

## Safeguarding Children Learning and Improvement Workshops

### Each workshop has a different subject area

#### Dates

These FREE workshops are:

1. Designed to enable the LSCB to disseminate key messages and working practices to staff across partner agencies working with children in Bracknell Forest.
2. Each event is designed to be interactive and to promote collaborative approaches to safeguarding children in the borough.

- 01/05/18 Domestic Abuse
- 17/05/18 Conference and core groups
- 20/06/18 TBC
- 20/09/18 Management of allegations (LADO)
- 16/10/18 TBC
- 14/11/18 Conference and core groups
- 22/01/19 TBC

Each workshop runs from 9.30am to 11.30am and are held at the Involve offices (next to Bracknell Police Station, opposite Easthampstead House).

Further information on each workshop can be found at [www.bflscb.org.uk/training](http://www.bflscb.org.uk/training)

**Attendance Fee: Free** but £45 is payable on non-attendance without prior notification.

## Further Safeguarding Training

### Modern Slavery Training

#### Dates

#### Learning Objectives:

- 18 June
- 20 June
- 29 June

This training is being provided by RAHAB and is designed for front line workers and those who manage them to:

1. Myth bust and help workers understand what this area of crime is about.
2. Consider what factors make people vulnerable.
3. Consider the victim's perspective such as the barriers to disclosure.

Two sessions are available for each: 9.30am-12.30pm / 1-4pm

**Attendance Fee: Free** but £50 is payable on non-attendance without prior notification.

### WRAP: Workshop to raise awareness of PREVENT

#### Dates

<p><b>Learning Objectives:</b></p> <ol style="list-style-type: none"> <li>1. Think about who may be vulnerable to terrorism.</li> <li>2. See why some people are able to influence and manipulate others to commit crimes.</li> <li>3. Recognise when a vulnerable individual may be in need of your help.</li> <li>4. Be clear about what help and support looks like in this area, and who you should turn to if you have concerns.</li> </ol>	<ul style="list-style-type: none"> <li>• Dates for 2018-19 TBC 09:30-11:00</li> </ul> <p><b>Attendance Fee: Free</b> but £45 is payable on non-attendance without prior notification.</p>
<p><b>Introduction to Domestic Abuse</b></p> <p><b>Learning Objectives:</b></p> <ol style="list-style-type: none"> <li>1. Define domestic abuse and the likely extent of domestic abuse locally and nationally.</li> <li>2. Explain the effects of domestic abuse on adults and on children and young people.</li> <li>3. Identify the most appropriate way to respond to someone disclosing domestic abuse.</li> <li>4. Document domestic abuse and explore issues relating to confidentiality.</li> <li>5. Identify what help is available in Bracknell forest for clients experiencing Domestic Abuse.</li> </ol>	<p><b>Dates</b></p> <ul style="list-style-type: none"> <li>• 11 June 2018</li> <li>• 17 September 2018</li> <li>• 4 December 2018</li> <li>• 13 March 2019</li> </ul> <p>09:30-16:30</p> <p><b>Attendance Fee: Free</b> but £75 is payable on non-attendance without prior notification.</p>
<p><b>MARAC &amp; DASH</b></p> <p>The day will examine and explore:</p> <ol style="list-style-type: none"> <li>1. Agency responsibility in relation to risk identification, assessment and management.</li> <li>2. The risk identification process and the high risk factors for serious harm and homicide.</li> <li>3. How the DASH fits in with partnership working and risk management panels, specifically the Multi-Agency Risk Assessment Conferences (MARAC).</li> <li>4. The MARAC process.</li> <li>5. The benefits of proportionate information sharing and co-ordinated action planning.</li> <li>6. The role of the Independent Domestic Violence Advisor (IDVA).</li> </ol>	<p><b>Dates</b></p> <ul style="list-style-type: none"> <li>• 1 May 2018</li> <li>• 15 August 2018</li> <li>• 7 November 2018</li> <li>• 25 February 2019</li> </ul> <p>10.00 – 16.30</p> <p><b>Attendance Fee: Free</b> but £75 is payable on non-attendance without prior notification.</p>
<p><b>Safeguarding Children - Common Assessment Framework (CAF) in Practice</b></p> <p><b>Learning Objectives:</b></p> <ol style="list-style-type: none"> <li>1. Identify practice situations where CAF could be helpful to support better outcomes for children, young people &amp; their families.</li> <li>2. Understanding the role of CAF as a tool to support early</li> </ol>	<p><b>Dates</b></p> <ul style="list-style-type: none"> <li>• Dates for 2018-19 TBC 09:30-14:30</li> </ul>

intervention.

3. Recognise some of the qualities of good assessment & share good practice.
4. Explore & incorporate ways of engaging parents/young people & children in the CAF process.
5. Understand the importance of review and be able to apply some support methods in the work place.

**Attendance Fee: Free** but £45 is payable on non-attendance

### Safeguarding Children - Assessment Skills for Common Assessment Framework (CAF)

#### Dates

#### Learning Objectives:

1. Have an overview of the assessment process.
2. Consider the issues of confidentiality & information sharing as they apply to CAF.
3. Be aware of & apply some factors/techniques which can aid assessment.
4. Utilise methods to support the engagement of parents/carers/children & young people in the assessment process.

- Dates for 2018-19 TBC  
09:30-14:30

Attendance Fee: **Free** but £45 is payable on non-attendance without prior notification.

### Booking Information

To book a place on any of the above training courses please contact:

Bracknell Forest Council's Learning & Development Team  
Email: [organisational.development@bracknell-forest.gov.uk](mailto:organisational.development@bracknell-forest.gov.uk)  
Telephone: 01344 352067

If you work for Bracknell Forest Council you must book a place via iWorks:

[https://ess.bracknell-forest.gov.uk/tlive\\_ess/ess/index.html#/login](https://ess.bracknell-forest.gov.uk/tlive_ess/ess/index.html#/login)

#### Important Information:

- This training is provided for practitioners working or volunteering with children, young people and families who live in Bracknell Forest.
- Booking is essential for all courses and places will be allocated on a first come first served basis.
- A maximum of 3 places per organisation are available on any given course date.
- Most courses are held at the Open Learning Centre but will be confirmed at the time of booking. Please inform us of any access requirements at the time of booking, to enable us to provide the best learning experience for you.
- Please note that if you work for Bracknell Forest Council you will be charged even if you cannot attend. For all other delegates if you cancel your booking within 7 days or fail to attend you will be charged the full attendance fee unless you can provide evidence of illness or emergency.
- If you arrive later than thirty minutes after the course start time you will not be accepted onto the course and you will be charged the full attendance fee.
- In order to keep costs to a minimum we will provide electronic copies of course presentations and resources rather than printed copies.

- Please note that lunch will not be provided unless specified.

## Further Learning Opportunities

### eLearning:

- FGM: <https://www.fgmelearning.co.uk/>
- Forced Marriage: <http://www.safeguardingchildrenea.co.uk/resources/awareness-of-forced-marriage-register-for-training/>
- Channel (Radicalisation): [http://course.ncalt.com/Channel\\_General\\_Awareness/01/index.html](http://course.ncalt.com/Channel_General_Awareness/01/index.html)
- Introduction to Prevent: [www.elearning.prevent.homeoffice.gov.uk/la/screen2](http://www.elearning.prevent.homeoffice.gov.uk/la/screen2)
- CSE: <http://learn.nwgnetwork.org/>
- Free Information Sharing (for Early Years and Healthcare professionals) [www.rcpch.ac.uk/training-examinations/education/information-sharing-matters-online-education-resource](http://www.rcpch.ac.uk/training-examinations/education/information-sharing-matters-online-education-resource)

### Learning & Improvement Events

- Details will be posted on the LSCB website: <http://www.bflscb.org.uk/training>

For training on working with children, young people and families affected by substance misuse please contact Emma McLean, Drug and Alcohol Action Team: [Emma.McLean@bracknell-forest.gov.uk](mailto:Emma.McLean@bracknell-forest.gov.uk)